Most NWFA members are small businesses, and many are impacted by the Coronavirus (COVID-19) pandemic. NWFA has reviewed the Coronavirus Aid, Relief, and Economic Security (CARES) Act to gather information that will help eligible members navigate the programs available to them through the Small Business Administration.

Here is what you need to know.
See the latest updates at hardwoodfloorsmag.com
CARES ACT

The Coronavirus Aid, Relief, and Economic Security (CARES) Act is an emergency economic relief package designed to provide $2 trillion in immediate financial assistance to individuals and businesses. Specific initiatives relevant to small businesses are summarized here.

ECONOMIC INJURY DISASTER LOAN

Low-interest working capital loan available for economic injury resulting from temporary loss of revenue.

Eligibility
Businesses with fewer than 500 employees, including sole proprietors and self-employed individuals.

Amount Available
Up to $2 million.

Items Covered
Operating expenses, including payroll, accounts payable, fixed debt, and other bills that could have been paid had the disaster not occurred.

Terms
Up to 30 years, at an interest rate of 3.75%. Payments for COVID-19 EIDL loans are deferred for one year.

ECONOMIC INJURY DISASTER LOAN EMERGENCY GRANT

Federal disaster grant to provide quick relief for pending Economic Injury Disaster Loans applications.

Eligibility
Businesses with fewer than 500 employees, including sole proprietors and self-employed individuals.

Amount Available
$10,000.

Items Covered
Operating expenses, including payroll, accounts payable, fixed debt, and other bills that could have been paid had the disaster not occurred.

Terms
Funds will be available within days of a successful Economic Injury Disaster Loan application. Grants can be awarded even if you do not receive an EIDL loan. Grants do not need to be repaid, even if the loan is not approved; however, if you receive a PPP loan, the $10,000 grant will be subtracted from the forgiveness amount of the PPP loan.

https://www.sba.gov/page/disaster-loan-applications#section-header-0

DEADLINE
Dec. 31, 2020

APPLICATION
https://covid19relief.sba.gov/#/
PAYCHECK PROTECTION PROGRAM LOAN

Federal loan to provide cash-flow assistance to maintain payroll.

Eligibility
Businesses with fewer than 500 employees, including sole proprietors and self-employed individuals.

Amount Available
2.5 times average monthly payroll costs, up to $10 million. For salaries exceeding $100,000, only the amount up to $100,000 is eligible. Payroll costs include salary/wages/tips, sick/family/PTO leave, severance payments, group health benefits (including insurance premiums), retirement benefits, and state or local taxes.

Items Covered
Payroll costs include salary/wages/tips/commissions, sick/family/PTO leave, severance payments, group health benefits (including insurance premiums), retirement benefits, rent, utilities, and state or local taxes.

Terms
Forgivable portions of the loan include payroll costs, mortgage interest, rent, and utilities incurred during the 8-week period beginning on the loan origination date. This amount is excluded from taxable income. Non-forgivable portions of the loan will have a term of 2 years, at an interest rate of 1%. No more than 25% of the forgivable amount can be used for non-payroll costs.

Payroll Protection Program ("PPP") Loan Calculations

<table>
<thead>
<tr>
<th>Description</th>
<th>Trailing 12 Months</th>
<th>Running Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total compensation for prior 12 months</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Compensation above $100,000/recipient</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Compensation paid to employees living outside of the U.S.</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Employee portion of FICA</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Employee portion of FICA on compensation above $100,000/employee</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Federal income tax withholding</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Federal income tax withholding on compensation above $100,000/employee</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Payroll cost</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Monthly payroll cost</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>2.5 x monthly payroll cost</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Cap on PPP loan</td>
<td>$10,000,000</td>
<td>$10,000,000</td>
</tr>
<tr>
<td><strong>PPP Loan</strong></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

Calculation of Forgivable Portion of PPP Loan

<table>
<thead>
<tr>
<th>Description</th>
<th>8-Week Period from Receiving PPP Loan</th>
<th>Running Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total compensation</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Portion paid to employees with respect to annual compensation above $100,000</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Employee portion of FICA</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Employee portion of FICA with respect to compensation above $100,000/employee</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Federal income tax withholding</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Federal income tax withholding with respect to compensation above $100,000/employee</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Payroll cost</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Mortgage interest paid</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Rent paid</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Utilities paid</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Total eligible for forgiveness</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Reduction based on decrease in employer (1106(d)(2))</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Reduction based on decrease in salary (1106(d)(3))</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Reduction for EIDL grant of up to $10,000</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Total amount forgiven</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>PPP loan</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Amount forgiven</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Remaining PPP loan payable @ 4% over 10 years</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>


DEADLINE
June 30, 2020

APPLICATION
Contact your banker, or a qualified SBA 7(a) lender.
EMPLOYEE RETENTION CREDIT PROGRAM

Provides fully refundable employee payroll tax credits.

Eligibility
Businesses of all sizes that have not taken a small business loan, and are either
(1) fully or partially shut down due to COVID-19, or (2) have gross receipts less
than 50% of the comparable quarter in 2019.

Amount Available
50% of qualifying wages (up to $10,000), paid between March 12, 2020,
and before January 1, 2021, for a total of $5,000 credit per calendar quarter.

Items Covered
Wages include payroll costs and a portion of employer-provided health care.
For employers with fewer than 100 employees, the credit is based on wages paid
to all employees, including those who did and did not work. For employers with
more than 100 employees, the credit is allowed only for wages paid to employees
who did not work.

Terms
March 12, 2020, through January 1, 2021.

DEBT RELIEF PROGRAM

Provides immediate financial relief for SBA non-disaster (non-COVID) loans.

Eligibility
Businesses with SBA non-disaster loans approved prior to September 27, 2020.

Amount Available
Relief from loan payments, including principal, interest, and fees.

Items Covered
Previously approved SBA non-disaster loans, including 7(a), 504, and microloans.

Terms
Six months.
TAX FILING EXTENSION

Filing deadline for U.S. federal taxes extended.

Eligibility
Businesses of all sizes.

Extension Period

Items Covered
Federal tax returns, including all payments due.

Terms
No penalties or interest applied.


DEADLINE
July 15, 2020

APPLICATION
https://www.irs.gov/forms-instructions

COUNSELING & TRAINING

Provides free and low-cost counseling, mentoring, and training for small businesses.

Eligibility
Businesses with fewer than 500 employees, including sole proprietors and self-employed individuals.

Amount Available
Free for counseling and mentoring. Low-cost for training.

Items Covered
One-on-one counseling, training, networking, workshops, technical assistance, and mentoring.

Terms
None.


DEADLINE
Not applicable.

APPLICATION
https://www.sba.gov/local-assistance/find/
**NET OPERATING LOSSES**

Relaxes limitations on use of losses to offset taxable income.

**Eligibility**
Most businesses, including sole proprietors and self-employed individuals.

**Amount Available**
Varies depending on losses incurred.

**Items Covered**
Losses incurred in 2018, 2019, and 2020 can be taken and carried back five years. Suspends 80% of taxable income limitation for losses incurred in 2018, 2019, and 2020.

**Terms**
None.

**DEFERRED SOCIAL SECURITY PAYMENTS**

Provides temporary deferral of Social Security tax payments.

**Eligibility**
Most businesses, including sole proprietors and self-employed individuals.

**Amount Available**
6.2% of wages.

**Items Covered**
Social Security taxes on all employee wages.

**Terms**
Half of deferred amount must be paid by December 31, 2021. The remaining half of deferred amount must be paid by December 31, 2022.